

Berlin Borough School District

Dependent Eligibility & Waiting Period Eligibility



The information below outlines the dependent eligibility and waiting period rules currently established by the district. For details regarding your benefits please refer to your district's BenePortal.

Eligible Dependents:

- Spouse or Civil Union Partner
- Children (biological, adopted, step-child, legal guardian, or foster child)

To enroll a new dependent you will need to provide proof of eligibility (i.e. birth certificate, marriage certificate, court documents, etc.). Please see your Business Office for required documentation.

When Does Coverage for Dependent Children End:

- Medical - Dependents are covered until the end of the year in which they turn age 26.
- Prescription - Dependents are covered until the end of the year in which they turn age 26.
- Dental:
 - * Non-Student - to end of the year in which age 23 is attained.
 - * Student - until the end of the year in which age 25 is attained.

Disabled Dependents:

A disabled dependent may be able to remain on their parent's plan after reaching the limiting age due to disability. Documentation must be submitted to the carriers prior to them aging out of the plan to show proof of the disability and request the continuation. Please contact the Business Office for the required forms.

NJ Dependent to Up to Age 31 Coverage (DU31):

For full eligibility details, please visit www.state.nj.us/dobi/division_consumers/du31.html or call the NJ Department's Consumer Protection Services at **609.292.7272**.

Benefit Waiting Periods:

- 1st of the month following hire date

** Please refer to the Benefits Coordinator regarding eligibility.*



IF YOU HAVE QUESTIONS REGARDING YOUR DISTRICT'S POLICIES PLEASE CONTACT THE BUSINESS OFFICE
FOR ADDITIONAL INFORMATION.